Mission Statement
LTMS...Ensuring students thrive by challenging minds and connecting hearts!

Vision
LTMS...IgKnighting compassion, confidence and creativity in every learner!

Value Statement
The mission of the Lake Travis Independent School District is to educate all students by teaching a comprehensive curriculum that emphasizes scholastic excellence. The District will serve as a model of educational excellence by making use of the combined skills of students, teachers, support staff, involved parents, and citizens through the efficient use of resources. Our graduates will have life-long problem-solving skills. They will understand that responsibilities accompany the privileges of citizenship and will have the foundation to be successful in their chosen endeavors.
Lake Travis Middle School 2020-2021

Goal 1: Student Achievement:
Lake Travis Middle School will increase academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" performance level using research-based best practices.

**Performance Objective 1:** Increase overall student performance as measured by STAAR
- Meets to Masters
- Approaches to Meets
- Did Not Pass to Approaches

**Performance Objective 2:** Increase overall student growth by closing the gap between student populations

Goal 2: Community Investment and Support:
Lake Travis Middle School will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.

**Performance Objective 1:** Parents and community members will be informed of campus activities, events, and programs

**Performance Objective 2:** Teachers will provide on-going communication with parents regarding academic progress and/or campus information

Goal 3: Curriculum and Instruction:
Lake Travis Middle School will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

**Performance Objective 1:** All lesson plans and instruction will be aligned with the District Year-at-a-Glance (YAG), Texas Essential Knowledge and Skills and contain evidence of the pillars in the Learner Centric Model, including the Learner Profile

**Performance Objective 2:** Teachers will incorporate the LTISD 4 pillars of learning into lesson planning, delivery of instruction, and assessment

Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order)
Lake Travis Middle School will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, and high standards of citizenship among students, staff, community, and visitors.

**Performance Objective 1:** All students will participate in social emotional learning activities designed to promote positive behavior, quality peer interactions, academic achievement, and healthier life choices.

**Performance Objective 2:** Develop systemic practices that promote highlighting student success in academics, behavior, and extracurricular activities
**Performance Objective 3:** LTMS administration will continually assess the campus culture, including teacher/staff morale during the blended learning model of instruction

**Goal 5:** College and Career Readiness (P-16)
Lake Travis Middle School will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.

**Performance Objective 1:** All students will participate in curriculum, electives, organizations, extracurricular opportunities, activities, and/or leadership groups to develop knowledge and skills necessary for post graduation

**Goal 6:** Highest Quality Staff
Lake Travis Middle School will recruit, hire, develop, and retain the highest quality faculty and staff.

**Performance Objective 1:** Utilize a collaborative process to hire high-quality staff for all open positions.

**Performance Objective 2:** Develop and retain staff through high quality professional development, mentoring and support