Lake Travis High School 2020-2021

Goal 1: Student Achievement:
Lake Travis High School will focus on all students improving their academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" performance.

Performance Objective 1: LTHS will increase the percent of students reaching the Masters GL standard in all subjects from 41% to 51% in the All student category.

Next Year's Recommendation: Keep the same goal, since we did not have EOCs this spring.

Performance Objective 2: 30% of all economically disadvantaged students will be at the Masters GL standard in all subjects (an increase of 15%).

Next Year's Recommendation: This goal needs to be adjusted depending on the data we receive from this year's 8th graders.

Performance Objective 3: Algebra I students will show "high pass and high growth" as measured by E3 Data.

Goal 2: Community Investment and Support:
Lake Travis High School will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.

Performance Objective 1: LTHS will develop and implement surveys for specific stakeholders at LTHS (parents, new parents, students, new to LTISD students, staff and new staff).

Performance Objective 2: Develop new ways for parents to become more involved in the decision-making process and enhance existing formats of parent engagement. This will include making allowances for our Covid protocols.

Performance Objective 3: Use LT9 to identify students at risk and intervene sooner.

Goal 3: Curriculum & Instruction:
Lake Travis High School will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

Performance Objective 1: Create a formal PLC structure for our 10-12 core content teachers.

Performance Objective 2: Develop Learning Walk protocols with all staff to enhance the implementation of the LCM.

Performance Objective 3: Reframing and providing comprehensive information on the multiple academic tracks that exists for the broad array of students at LTHS
**Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order):**
Lake Travis High School will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors.

**Performance Objective 1:** Reduce the recidivism rate at DAEP by 50%.

**Performance Objective 2:** LTHS will continue to revise current safety plan for all emergency situations.

**Performance Objective 3:** Decrease the number of discretionary placements to DAEP by 50% for all "at-risk" student groups.

**Goal 5: College and Career Readiness (P-16):**
Lake Travis High School will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.

**Performance Objective 1:** Increase the 4 year, 5 year and 6 year graduation rates by 3-5% for all student groups.

**Performance Objective 2:** 95% of Seniors will have a qualifying TSI score.

**Performance Objective 3:** 100% of all students enrolled in AP classes will take the AP exam.

**Performance Objective 4:** 100% of Seniors will have a documented post-secondary plan that includes (college, career, military or trade school options).

**Performance Objective 5:** 85% of students enrolled in dual credit will earn credit.

**Goal 6: Highest Quality Staff:**
Lake Travis High School will recruit, hire, develop, and retain the highest quality faculty and staff.

**Performance Objective 1:** At least 75% of this year's staff development for teachers will be led by fellow teachers.

**Performance Objective 2:** Each department will develop a candidate profile and question bank for prospective employees.

**Performance Objective 3:** Employees that are leaving will be given the opportunity to participate in a campus exit survey.

**Performance Objective 4:** Campus SPLC will be created to brainstorm ways to improve the campus.