



**TEACHER SERVICE**

**RECORD**

\_\_\_\_\_  
LAST                                      FIRST                                      MI

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
SIGNATURE OF TEACHER

1 School Year	2 State Or Country	3 County Or Equivalent	4 School District Or Institution (Indicate public or private)	5 Position Held	6 Years of Exper.	7 %of Day Emp.	8 No. Days Emp.	9 Dates of Service		10 Authorized Signature and Title
								From Mo/Day/Yr	To Mo/Day/Yr	

**Note: Instructions on Back**

**Instructions for completing FIN-115**  
(All columns must be completed unless otherwise indicated)

1. **School Year** -- Corresponds to the scholastic school year (e.g., 1997-98, etc.) employment is claimed. No more than one year of experience can be shown on one line.
  2. **State or Country** -- Enter state or territory of USA. Enter name of foreign nation if applicable.
  3. **County or Equivalent** -- Enter county or parish in USA. For Department of Defense Education Activity (DoDEA), enter the names of sub-territories of foreign nations. DoDEA service must be completed by the National Archives and Records Administrations (NARA). Send a blank service record to: National Personnel Records Center, Civilian Personnel Records, 1411 Boulder Blvd, Valmeyer IL 62295.
  4. **School District or Institution** -- Enter name of public school district or institution and name of private school or institution. Give sufficient information in this column to identify the school for accreditation purposes. (e.g. Public or Private).
  5. **Position Held** -- Enter position held (e.g., teacher, substitute, bus driver, etc.)
  6. **Years of Experience** -- Enter the number of year(s) of actual experience as of September 1 of the school year indicated in column 1. (Do not include the additional year(s) for career ladder, career and technology education work experience, or qualified teacher aide experience. Career and technology education work experience or qualified teacher aide experience must be recorded as a footnote on the service record).
  7. **% of Day Employed** -- Enter percentage of the school day employee was employed. Full day is reported as 100%, one-half day is reported as 50%, three-quarters of the day is reported as 75%, etc.
  8. **No. of Days Employed** -- Enter the number of days employed during the contractual year (July 1 thru June 30). The days entered must not include the number of days a person was docked a full day's pay.
  9. **Dates of Service** -- Enter the actual beginning and ending dates of employment during the contractual year (July 1 thru June 30).
  10. **Authorized Signature and Title** -- The record must be verified by either signing each line of the record separately (in ink) or by drawing a diagonal line and placing the signature diagonally across from the years of experience. An authorized official of the school system must sign the record. A rubber stamp signature may be used, in lieu of the original signature, provided the name of the person appearing on the stamp is the same name designated by the school district to sign the service record. Such official, if not the superintendent of the school, must have been authorized to sign personnel records of the institution by the governing board of that institution. In the case of public schools, the board of trustees is the governing body.
- Note:**
- All service claimed for salary increment purposes must be documented on this form or other similar document containing similar information.
  - Service records and any supporting documents must be complete in ink.
  - White out may not be used, any white out used on any document submitted will nullify the document.