

Lake Travis Independent School District
Bee Cave Elementary
2019-2020 Improvement Plan
Accountability Rating: B



Mission Statement

Bee Cave Elementary is a school where everyone is loved, honored and challenged.
All individuals are encouraged to be creative, productive, compassionate, and successful lifelong learners.

Goals

Goal 1: Student Achievement:

Bee Cave Elementary will increase academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" performance level using research-based best practices.

Performance Objective 1: Increase percentage of students meeting grade level standard or above on all tested STAAR content areas for 3rd-5th grades to 93%. (2017 - 91%, 2018 - 91%, 2019-90%)

Performance Objective 2: 45% of all students will achieve Masters level for the STAAR Assessment in all tested content areas for 3rd-5th grades. (2017 - 39%, 2018 - 40%, 2019-44%)

Performance Objective 3: Increase School Progress Measure to a minimum of 90 out of 100, increasing the number of students meeting or exceeding progress on STAAR in all tested content areas for 3rd-5th grades. (2018 - 79 out of 100, 2019 - 80 out of 100)

Goal 2: Community Investment and Support:

Bee Cave Elementary will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.

Performance Objective 1: Increase participation in campus Watch D.O.G.S. program by 5%.

Performance Objective 2: 100% of families will be informed of school news, events, updates and campus/district priorities.

Goal 3: Curriculum and Instruction:

Bee Cave Elementary will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

Performance Objective 1: Each grade level/team will plan, design and implement an Authentic Learning Experience, focused on aspects of the Learner Centric Model.

Performance Objective 2: All grade level teams will contribute to development of campus-wide literacy commitments, with alignment of commitments and expectations K-5.

Performance Objective 3: 100% of teachers will follow the RtI process, and will use progress monitoring tools to assess student progress and effectiveness of interventions provided for grades K-5.

Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order)

Bee Cave Elementary will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors.

Performance Objective 1: 100% of recommendations from the safety audit and Food Allergy Management Plan will be addressed by the Campus Safety and FAMP Committees.

Performance Objective 2: Reinforce implementation of PBIS (PAWS) for campus-wide expectations, and use of CHAMPS for classroom management in 100% of classrooms and common areas.

Performance Objective 3: Increase in percentage of employees reporting, "Student code of conduct is consistently and fairly enforced." (2018 - 84%)

Performance Objective 4: 100% of teachers will implement Second Step Program with fidelity, starting in kindergarten.

Goal 5: College and Career Readiness (P-16)

Bee Cave Elementary will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.

Performance Objective 1: 100% of students will participate in classroom guidance lessons, focused on growth mindset, grit and social skills.

Performance Objective 2: 92% of all students will read at or above grade level by the end of the year in accordance with Developmental Reading Assessment for grades K-2. 2018 - 88%; 2019 K 86% & 1st gr 85 %

Performance Objective 3: 100% of teachers, grades 3-5, will foster online collaboration between students.

Goal 6: Highest Quality Staff:

Bee Cave Elementary will recruit, hire, develop, and retain the highest quality faculty and staff.

Staff development will incorporate research-based, data driven best practices for integration into professional practice in order to meet the individual needs of students.

Performance Objective 1: 100% of Bee Cave Elementary teachers and instructional aides will possess appropriate certification.

Performance Objective 2: 100% participation in District Professional Development. 95% campus participation rate of required campus professional development. 25% participation rate of campus non-mandatory professional development.

Performance Objective 3: 100% of staff will follow the employee dress code.