

**PREVAILING WAGE RATES – Lake Travis ISD**

**1.1 Requirement to Pay Prevailing Wage Rates:**

Pursuant to Texas Government Code section 2258.023, the Construction Manager, Contractors and Subcontractors employed on this project shall pay not less than the rates determined by Lake Travis ISD to workers employed by the Construction Manager, Contractors and Subcontractors for the duration of the construction contract.

**1.2 Failure to Pay Prevailing Wage Rates:**

A Construction Manager, Contractor or Subcontractor who violates this section shall pay Lake Travis ISD \$60 for each worker employed for each calendar day or part of the day that the worker is paid less than the wage rates stipulated in 1.4 below. This penalty clause is provided pursuant to Texas Government Code section 2258.023(b). Any penalties collected under this section shall be used by Lake Travis ISD to offset the costs incurred in the administration of the Prevailing Wage Laws, as specified in paragraph 1.1 and 1.2 herein. Furthermore, Lake Travis ISD may suspend payments to the respective construction manager, contractor or subcontractor upon discovery of a violation under this provision.

**1.3 Records:**

Any construction manager, contractor or subcontractor performing work under this contract shall keep a record showing the name and occupation of each worker employed in the performance of the Work described by this contract, and the actual per diem wages paid to each worker. The record shall be open at all reasonable hours to inspection by the officers and agents of Lake Travis ISD. See Texas Government Code section 2258.024. In addition, Lake Travis ISD may request samples of the construction manager's, contractor's and subcontractor's payrolls at its discretion. Construction manager, contractor, and subcontractor shall deliver such samples promptly upon demand. Lake Travis ISD may conduct, at its discretion, wage-related interviews of any worker at the sites of the Work without prior notice to the construction manager, contractor or subcontractors.

**1.4 Prevailing Wage Rates Set By Lake Travis ISD**

In accordance with Texas Government Code §2258.022, Lake Travis Independent School District will use wage determinations of the Texas Workforce Commission Austin – Round Rock MSA. The most current rates are attached.

**1.5 Enforcement:**

Lake Travis ISD may, through its officers and agents, hear complaints of all violations of the Prevailing Wage Statutes, upon a showing of good cause of a belief that a violation has occurred, and may withhold monies forfeited or required to be withheld from payments to the construction manager or contractor under the contract. See Texas Government Code section 2258.051.

## 2019 Hourly Entry MSA Wages – Austin/Round Rock Area

Construction and Extraction Occupations	14.38
First-Line Supervisors of Construction Trades and Extraction Workers	23.04
Brickmasons and Blockmasons	19.37
Carpenters	14.51
Tile and Stone Setters	12.55
Cement Masons and Concrete Finishers	14.42
Construction Laborers	12.78
Paving, Surfacing, and Tamping Equipment Operators	15.38
Pile Driver Operators	19.33
Operating Engineers and Other Construction Equipment Operators	15.79
Drywall and Ceiling Tile Installers	16.54
Electricians	16.38
Glaziers	13.46
Insulation Workers, Floor, Ceiling, and Wall	13.92
Painters, Construction and Maintenance	15.22
Pipelayers	13.40
Plumbers, Pipefitters, and Steamfitters	16.46
Reinforcing Iron and Rebar Workers	17.47
Roofers	11.61
Sheet Metal Workers	15.50
Structural Iron and Steel Workers	17.54
Helpers--Carpenters	12.55
Helpers--Electricians	12.94
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	13.18
Helpers, Construction Trades, All Other	11.96
Construction and Building Inspectors	21.19
Elevator and Escalator Installers and Repairers	23.41
Fence Erectors	13.63
Hazardous Materials Removal Workers	16.15
Highway Maintenance Workers	14.35
Septic Tank Servicers and Sewer Pipe Cleaners	15.63
Miscellaneous Construction and Related Workers	16.88
Excavating and Loading Machine and Dragline Operators, Surface Mining	16.03
Continuous Mining Machine Operators	11.01
Rock Splitters, Quarry	12.06
Helpers--Extraction Workers	13.59
Earth Drillers, Ex Oil&Gas; & Explosives Wkrs, Ordnance Handls & Blasters	14.82
Installation, Maintenance, and Repair Occupations	14.23
First-Line Supervisors of Mechanics, Installers, and Repairers	21.92
Computer, Automated Teller, and Office Machine Repairers	13.05
Radio, Cellular, and Tower Equipment Installers and Repairers	13.90

Telecommunications Equipment Installers & Repairers, Exc. Line Installers	18.01
Avionics Technicians	17.42
Electric Motor, Power Tool, and Related Repairers	18.27
Electrical and Electronics Repairers, Commercial and Industrial Equipment	18.87
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	24.16
Electronic Equipment Installers and Repairers, Motor Vehicles	16.21
Security and Fire Alarm Systems Installers	16.71
Aircraft Mechanics and Service Technicians	17.93
Automotive Glass Installers and Repairers	12.73
Automotive Service Technicians and Mechanics	15.65
Bus and Truck Mechanics and Diesel Engine Specialists	19.13
Farm Equipment Mechanics and Service Technicians	13.65
Mobile Heavy Equipment Mechanics, Except Engines	18.78
Outdoor Power Equipment and Other Small Engine Mechanics	15.96
Bicycle Repairers	8.29
Tire Repairers and Changers	10.94
Control and Valve Installers and Repairers, Except Mechanical Door	13.55
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	15.46
Home Appliance Repairers	13.70
Industrial Machinery Mechanics	18.45
Maintenance Workers, Machinery	14.52
Electrical Power-Line Installers and Repairers	20.57
Telecommunications Line Installers and Repairers	16.67
Medical Equipment Repairers	13.22
Precision Instrument and Equipment Repairers, All Other	21.84
Maintenance and Repair Workers, General	12.68
Coin, Vending, and Amusement Machine Servicers and Repairers	8.90
Commercial Divers	29.51
Locksmiths and Safe Repairers	12.84
Helpers--Installation, Maintenance, and Repair Workers	11.16
Installation, Maintenance, and Repair Workers, All Other	15.46