



Clerical-Paraprofessional Compensation Plan 2019-20
Revised 7-10-2019

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	10.94	13.25	15.60
Annual - 190	16,629	20,140	23,712
Assistant Child Care Provider			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	11.28	13.82	16.35
Annual - 190	17,146	21,006	24,852
Annual - 192	17,326	21,228	25,114
Child Care Provider (190)		Copy Center Operator (192)	

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	12.40	15.18	17.97
Annual - 172	17,062	20,888	24,727
Annual - 176	17,459	21,373	25,302
Annual - 187	18,550	22,709	26,883
Annual - 225	22,320	27,324	32,346
Aide, ISS (187) Parking Patrol (172) Aide, Workroom (187) Aide, Attendance (187) Receptionist, District (225) Bilingual Parent Liaison (187)		Aide, Library (176) Aide, Counseling (187) District Mail Clerk (225) Receptionist, Campus (187) Asst Clerk, Extra Curricular Programs (172)	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	13.09	16.02	18.97
Annual - 187	18,359	22,468	26,605
Aide, Bilingual Aide, Fine Arts Aide, Percussion Aide, Colorguard Aide, Special Education Level 1		Aide, PE Aide, ESL Aide, Pre-K Aide, CMC	

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	13.50	16.53	19.54
Annual - 187	20,196	24,729	29,232
Annual - 192	20,736	25,390	30,013
Annual - 193	20,844	25,522	30,170
Clerk, Attendance, ES (193) Admin Asst, Asst Principal (192)		Clerk, Attendance, MS (187) Admin Asst, Counselor (192)	

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	15.16	18.52	21.93
Annual - 187	21,262	25,974	30,757
Aide, Special Education Level 2		Aide, Project SEARCH	

Pay Grade 7

	Minimum	Midpoint	Maximum
Hourly	16.42	20.12	23.80
Annual - 192	25,221	30,904	36,557
Annual - 217	28,505	34,928	41,317
Annual - 225	29,556	36,216	42,840
Clerk, Athletics (225) Assistant Registrar (225) Admin Asst, ES Principal (217) Admin Asst, Assoc Principal (192)		Clerk, Finance (225) Clerk, Attendance HS (192) Admin Asst, MS Principal (217) Admin Asst, Community Programs (225)	

Pay Grade 8

	Minimum	Midpoint	Maximum
Hourly	17.36	21.27	25.16
Annual - 187	25,971	31,820	37,639
Annual - 206	28,609	35,053	41,464
Annual - 225	31,248	38,286	45,288
Registrar, MS (206) Inventory Coord (225) Admin Asst, Athletics (225) Admin Asst, Fine Arts (225) Admin Asst, Maintenance (225) Admin Asst, Transportation (225)		Admin Asst, Purchasing (225) Licensed Vocational Nurse (187) Admin Asst, Special Services (225) Admin Asst, Development & Corp Rel (225) Admin Asst, Food & Nutrition Services (225)	

Pay Grade 9

	Minimum	Midpoint	Maximum
Hourly	18.40	22.54	26.68
Annual - 225	33,120	40,572	48,024
Registrar, HS Admin Asst, HS		Records & Admin Asst to Technology	

Pay Grade 10

	Minimum	Midpoint	Maximum
Hourly	20.31	24.86	29.44
Annual - 195	31,684	38,782	45,926
Annual - 225	36,558	44,748	52,992
CDC Site Supervisor (195) Nutrition & Catering Coord (225)		Technology Technician I (225) Information Systems Technician (225)	

Pay Grade 11

	Minimum	Midpoint	Maximum
Hourly	22.15	27.11	32.08
Annual - 225	39,870	48,798	57,744
Specialist, HR Staffing Admin Asst, Asst Supt Technology Technician II Specialist, Communication Community Relations Liaison Specialist, Web & Multimedia Service		Buyer Systems Specialist Specialist, Payroll Specialist, HR Benefits Specialist, Business Office	

Pay Grade 12

	Minimum	Midpoint	Maximum
Hourly	26.13	32.00	37.86
Annual - 225	47,034	57,600	68,148
Admin Asst, Supt			