



Clerical and Paraprofessional Compensation Plan 2021-2022
updated 9/15/2021

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	12.65	15.48	18.33
Annual - 174	17,609	21,548	25,515
Annual - 178	18,014	22,044	26,102
Annual - 187	18,924	23,159	27,422
Annual - 190	19,228	23,530	27,862
Annual - 225	22,770	27,864	32,994
Aide, Attendance (187)		Aide, Counseling (187)	
Aide, ISS (187)		Aide, Library (178)	
Assistant Child Care Provider (190)		Asst Clerk, Extra Curricular Programs (174)	
District Mail Clerk (225)			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	13.35	16.34	19.35
Annual - 187	19,972	24,445	28,948
Annual - 190	20,292	24,837	29,412
Aide, Dual Language (187)		Aide, PE (187)	
Aide, Fine Arts (187)		Aide, ESL (187)	
Aide, Pre-K (187)		Aide, CMC (187)	
Aide, Color Guard (187)		Child Care Provider (190)	
Aide, Special Education Level 1 (187)		Receptionist, Campus (187)	

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	13.78	16.87	19.94
Annual - 187	20,615	25,238	29,830
Annual - 192	21,166	25,912	30,628
Annual - 193	21,276	26,047	30,787
Clerk, Attendance, ES (193)		Clerk, Attendance, MS (187)	
Admin Asst, Asst Principal (192)		Admin Asst, Counselor (192)	
Admin Asst, Special Education (187)			

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	15.46	18.90	22.37
Annual - 187	23,128	28,274	33,466
Annual - 192	23,747	29,030	34,360
Annual - 225	27,828	34,020	40,266
Aide, Special Education Level 2 (187) Assistive Technology Assistant (187) Receptionist, District (225)		Aide, Project SEARCH (187) Copy Center Operator (192)	

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	15.79	19.00	22.48
Annual - 187	23,622	28,424	33,630
Bilingual Parent Liaison			

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	16.75	20.52	24.28
Annual - 192	25,728	31,519	37,294
Annual - 217	29,078	35,623	42,150
Annual - 225	30,150	36,936	43,704
Clerk, Athletics (225) Assistant Registrar, HS (225) Admin Asst, ES Principal (217) Admin Asst, Assoc Principal (192) Clerk, Community Programs (225)		Clerk, Finance (225) Clerk, Attendance HS (192) Admin Asst, MS Principal (217) Admin Asst, Curr & Instruction Dir (225)	

Pay Grade 7

	Minimum	Midpoint	Maximum
Hourly	17.71	21.69	25.66
Annual - 187	26,494	32,448	38,387
Annual - 206	29,186	35,745	42,288
Annual - 225	31,878	39,042	46,188
Registrar, MS (206) Inventory Coord (225) Admin Asst, Athletics (225) Admin Asst, Fine Arts (225) Admin Asst, Maintenance (225) Admin Asst, Transportation (225)		Admin Asst, Purchasing (225) Licensed Vocational Nurse (187) Admin Asst, Special Services (225) Admin Asst, Development & Corp Rel (225) Admin Asst, Food & Nutrition Services (225)	

Pay Grade 8

	Minimum	Midpoint	Maximum
Hourly	18.77	23.00	27.22
Annual - 225	33,786	41,400	48,996
Registrar, HS Admin Asst, HS	Records & Admin Asst to Technology		

Pay Grade 9

	Minimum	Midpoint	Maximum
Hourly	20.72	25.36	30.03
Annual - 195	32,323	39,562	46,847
Annual - 225	37,296	45,648	54,054
CDC Site Supervisor (195) Info Systems End-user Support Tech (225) Nutrition & Catering Coord (225)	HR Technician (225) Information Systems Tech (225) Technology Tech I (225)		

Pay Grade 10

	Minimum	Midpoint	Maximum
Hourly	22.59	27.65	32.72
Annual - 225	40,662	49,770	58,896
Admin Asst, Asst Supt Buyer HR Staffing Specialist Payroll Specialist Technology Tech II - Support Services	Accounts Payable Specialist Community Relations Liaison Inventory & Licensing Support Specialist Technology Tech II - Endpoint Services		

Pay Grade 11

	Minimum	Midpoint	Maximum
Hourly	24.37	30.00	35.00
Annual - 225	43,866	54,000	63,000
Benefits/Leave Specialist Human Resource Specialist II	Communication Specialist Web & Multimedia Service Specialist		

Pay Grade 12

	Minimum	Midpoint	Maximum
Hourly	26.65	32.64	38.62
Annual - 225	47,970	58,752	69,516
Admin Asst, Supt			

Pay Grade 13

	Minimum	Midpoint	Maximum
Hourly	28.50	33.71	38.92
Annual - 225	51,300	60,678	70,056
Police Officer			