



Professional Compensation Plan 2019-20
Revised 7-10-19

Pay Grade 1

	Minimum	Midpoint	Maximum
Daily	159.97	195.32	230.67
Annual - 240	38,393	46,877	55,361
Grounds Manager	Maintenance Manager		

Pay Grade 2

	Minimum	Midpoint	Maximum
Daily	239.31	292.19	345.07
Annual - 195	46,665	56,977	67,289
Annual - 225	53,845	65,743	77,641
Annual - 240	57,434	70,126	82,817
Accountant (225) Fleet Manager (240) Instructional Coach (225) Curriculum Designer (225) Asst Director, Transportation (225)	Safety Coord (225) Accounts Payable Coord (225) Dietitian & Marketing Coord (225) Human Resource Services Coord (225) Child Development Center Coord (195)		

Pay Grade 3

	Minimum	Midpoint	Maximum
Daily	250.45	305.80	361.15
Annual - 206	51,593	62,995	74,397
At-Risk Coord			

Pay Grade 4

	Minimum	Midpoint	Maximum
Daily	250.57	302.50	354.42
Annual - 187	51,617	56,568	66,277
Annual - 206	51,617	62,315	73,011
Lead Nurse (206)	Nurse (187)		

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	260.23	317.74	375.25
Annual - 187	48,663	59,417	70,172
Annual - 197	51,265	62,595	73,924
Annual - 225	58,552	71,492	84,431
LSSP (197) Diagnostician (197) ARD Facilitator (197) Intervention Services Coord (225) Occupational Therapist (187)	Lead LSSP (225) Physical Therapist (187) Behavior Specialist (197) Help Desk Supervisor (225) Licensed Clinical Social Worker (197)		

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	267.22	326.27	385.32
Annual - 225	60,125	73,411	86,697
Payroll & Risk Management Coord			

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	271.10	327.55	384.04
Annual - 197	53,407	64,527	75,656
Annual - 206	55,847	67,475	79,112
Annual - 217	58,829	71,078	83,337
Elem Counselor (197) Lead Counselor (217)		HS & MS Counselor (206)	

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	297.97	363.82	429.67
Annual - 187	55,720	68,034	80,348
Annual - 225	67,043	81,860	96,676
PEIMS Coord (225) Athletic Trainer (187) Lead Athletic Trainer (187) Systems Administrator (225)		Database Administrator (225) Speech Language Pathologist (187) Lead Speech Language Pathologist (225)	

Pay Grade 9

	Minimum	Midpoint	Maximum
Daily	316.54	386.50	456.46
Annual - 225	71,222	86,963	102,704
Technical Project Engineer			

Pay Grade 10

	Minimum	Midpoint	Maximum
Daily	354.52	432.87	511.22
Annual - 225	79,767	97,396	115,025
Senior Network Administrator		Senior System Engineer	