



Professional Compensation Plan 2021-22

Pay Grade 1

	Minimum	Midpoint	Maximum
Daily	163.19	199.24	235.31
Annual - 240	39,166	47,818	56,474
Grounds Lead			

Pay Grade 2

	Minimum	Midpoint	Maximum
Daily	225.04	266.89	308.74
Annual - 240	54,010	64,054	74,098
Maintenance Manager			

Pay Grade 3

	Minimum	Midpoint	Maximum
Daily	244.12	298.06	352.01
Annual - 195	47,603	58,122	68,642
Annual - 225	54,927	67,064	79,202
Annual - 240	58,589	71,534	84,482
Accountant (225) Fleet Manager (240) Curriculum Designer (225) Asst Director, Transportation (225)		Accounts Payable Coord (225) Dietitian & Marketing Coord (225) Child Development Center Coord (195)	

Pay Grade 4

	Minimum	Midpoint	Maximum
Daily	250.61	305.99	361.37
Annual - 217	54,382	66,400	78,417
Instructional Coach			

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	255.48	311.95	368.41
Annual - 206	52,629	64,262	75,892
At-Risk Coord			

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	255.61	308.59	361.54
Annual - 187	47,799	57,706	67,608
Annual - 206	52,656	63,570	74,477
Lead Nurse (206)	Nurse (187)		

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	265.46	324.13	382.79
Annual - 197	52,296	63,854	75,410
Annual - 225	59,729	72,929	86,128
ARD Facilitator (197) Intervention Services Coord (225) Lead Behavior Specialist (225) Low Incidence Specialist (197)	Behavior Specialist (197) Help Desk Supervisor (225) Licensed Clinical Social Worker (197) Transition Specialist (197)		

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	276.55	334.14	391.76
Annual - 197	54,480	65,826	77,177
Annual - 206	56,969	68,833	80,703
Elem Counselor (197)	HS & MS Counselor (206)		

Pay Grade 9

	Minimum	Midpoint	Maximum
Daily	283.42	340.77	398.12
Annual - 187	53,000	63,724	74,448
Occupational Therapist	Physical Therapist		

Pay Grade 10

	Minimum	Midpoint	Maximum
Daily	291.09	349.76	408.42
Annual - 197	57,345	68,903	80,459
Annual - 225	65,495	78,696	91,895
Diagnostician (197) Lead LSSP (225)	LSSP (197)		

Pay Grade 11

	Minimum	Midpoint	Maximum
Daily	303.96	371.13	438.31
Annual - 187	56,841	69,401	81,964
Annual - 225	68,391	83,504	98,620
PEIMS Coord (225) Athletic Trainer (187) Lead Athletic Trainer (187) Curriculum & Instruction Coord (225) Systems Administrator (225)		Database Administrator (225) Speech Language Pathologist (187) Lead Speech Language Pathologist (225) Network Administrator (225)	

Pay Grade 12

	Minimum	Midpoint	Maximum
Daily	322.91	394.27	465.63
Annual - 225	72,655	88,711	104,767
Technical Project Engineer			

Pay Grade 13

	Minimum	Midpoint	Maximum
Daily	361.65	441.57	521.49
Annual - 225	81,371	99,353	117,335
Senior System Engineer			

Pay Grade 14

	Minimum	Midpoint	Maximum
Daily	370.34	450.46	532.27
Annual - 225	83,327	101,354	119,761
Asst Director, Technology			