



Substitute Compensation Plan – 2021/2022

Auxiliary, Clerical and Paraprofessional Substitutes: HR-approved substitutes will be paid at the minimum hourly rate for the pay grade of the position requiring a substitute.

General and Special Education Teacher Substitutes:

Type	Daily Rate
Non-Certified	\$120.00
Non-Certified – 60+ days	\$130.00
Certified	\$150.00
Certified – 60+ days	\$160.00
Annual	\$175.00

Registered Nurse Substitutes: \$150.00 per day

Administrator Substitutes:

Position	Daily Rate
Assistant Principals	\$300.00
Elementary Principal	\$400.00
Middle School Principal	\$450.00
High School Principal	\$525.00