Our Mission

We will cultivate a community which inspires and ignites a passion for life-long learning and positive world change.
West Cypress Hills Elementary 2020-2021

**Goal 1: Student Achievement:**
West Cypress Hills Elementary will increase academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" performance level using research-based best practices.

**Performance Objective 1:** In grades 2-5, 90% of students will achieve 75% or higher on the end of the year Go Math Assessment.

**Performance Objective 2:** 90% of students in grades Kindergarten and 1st grade will meet 70% mastery on a math TEKS based common assessment.

**Performance Objective 3:** 95% of all students will show a year's growth in reading in accordance with Developmental Reading Assessment by the end of the academic year in grades K-2

**Performance Objective 4:** Using MAP Achievement status and growth summary report, 95% of students will meet projected growth in grades 3 through 5.

**Goal 2: Community Investment and Support:**
West Cypress Hills Elementary staff will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.

**Performance Objective 1:** Staff will communicate and provide consistent feedback to parents and community members regarding student growth and campus goals to promote, within our community, a culture of life-long learning.

**Performance Objective 2:** WCHE teachers will integrate learning objectives across multiple disciplines, content areas and with real-world experiences.

**Goal 3: Curriculum and Instruction:**
West Cypress Hills Elementary will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

**Performance Objective 1:** 100% of LITSD curriculum elements will be implemented campus-wide to teach the state's TEKS including Year at a Glance and Vertical Alignment Documents.

**Performance Objective 2:** MTSS practices will be fully implemented and monitored by the campus core team in 100% of classrooms. Teachers will receive ongoing support and guidance when implementing these practices. Student data will be regularly reviewed by vertical and grade-level teams.
**Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order)**
West Cypress Hills Elementary will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors.

- **Performance Objective 1:** Students will adhere to the Student Code of Conduct and 100% of discipline infractions will be coded and addressed according to these guidelines. Campus administrators will respond to acts of bullying in accordance with district policy.

- **Performance Objective 2:** 100% adherence to COVID-19 protocols and procedures.

**Goal 5: College and Career Readiness (P-16)**
West Cypress Hills Elementary will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.

- **Performance Objective 1:** WCHE staff provides consistent feedback to students and families on the growth of the student in relation to academic and personal goals.

- **Performance Objective 2:** 100% of K-5 Students and Staff will increase their knowledge and understanding of college and career readiness by participating in College Week activities.

**Goal 6: Highest Quality Staff**
West Cypress Hills Elementary will recruit, hire, develop, and retain the highest quality faculty and staff.

- **Performance Objective 1:** 100% of instructional staff will work collaboratively as a professional learning community to support student learning and the Learner-Centric Model. All teachers will participate in campus committee work with a focus on increasing a positive climate and culture aligned to meet the needs of a diverse student population.

- **Performance Objective 2:** 100% of the staff at West Cypress Hills will participate in staff development aligned with grade level and individual teacher needs at the building and district level during the school year.

- **Performance Objective 3:** 100% of West Cypress Hills Elementary teachers and instructional aides will possess appropriate certification to meet the "highly qualified" criteria.