

Lake Travis Independent School District
District Improvement Plan
2017-2018 Improvement Plan

Accountability Rating: Met Standard



Mission Statement

The mission of the Lake Travis ISD is to educate all students by teaching a comprehensive curriculum which emphasizes scholastic excellence. The District will serve as a model of educational excellence by making use of the combined skills of students, teachers, support staff, involved parents and citizens through the efficient use of resources. Our graduates will have lifelong problem-solving skills. They will understand that responsibilities accompany the privileges of citizenship and will have the foundation to be successful in their chosen endeavors.

Vision

Lake Travis ISD Board of Trustees Vision Statement

Our vision is to be a unified team of trustees dedicated to providing leadership through honoring and supporting the superintendent and staff of the Lake Travis Independent School District; fostering accountability and continuous improvement, while advocating for the benefit of all students of our District and beyond.

Value Statement

Every heart, every mind, every day!

Goals

Goal 1: Student Achievement:

Increase academic achievement for all learners while closing the gap between student populations in pursuit of masters performance using research-based best practices.

Performance Objective 1: 90% of all students (by grade, by subject, and by all grades tested in all student populations) will meet the Approaches Grade Level standard in the state assessment system, STAAR (State of Texas Assessment of Academic Readiness) and 50% of all students will meet Masters Grade Level standard.

Performance Objective 2: All students will show academic growth from the previous year as measured by multiple measures of data.

Goal 2: Community Investment and Support:

Welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District.

Performance Objective 1: Increase dissemination and engagement across district communication channels, including the website, social media and the District app.

Performance Objective 2: Superior Achievement on the Financial Integrity Rating System of Texas.

Performance Objective 3: Measure compatibility against monthly Travis County Appraisal District (TCAD) Reports and bi-annual demographic studies.

Performance Objective 4: Deliver a standard of excellence in the following district support operations (maintenance, transportation, facilities, purchasing, and food service) as evaluated in the district bi-annual survey.

Performance Objective 5: Continue to conserve utility resources at all facilities as measured in associated usage reports.

Goal 3: Curriculum and Instruction:

Develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

Performance Objective 1: All District and Campus leaders will complete the Schoology 2017-18 Leadership PLC: Learner Centric Model course.

Performance Objective 2: All teachers will participate in interconnected experiences, training and professional development sessions that introduce and reinforce the LCM at the Learning Together Conference.

Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order)

At all campuses and District facilities, provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors.

Performance Objective 1: 100% of campus administrators will use the LTISD Student Code of Conduct, Chapter37 Discipline Chart with LTISD notes, 17-18 LTISD Investigation forms and PEIMS Coding chart in order to proactively address student behavior concerns.

Performance Objective 2: 100% of Campus Administrators will follow up and investigate tips from our Cavs Who Care Tip line.

Performance Objective 3: 100% participation by each campus in lessons and activities that support principles of democracy, including patriotic celebrations

Performance Objective 4: Complete a yearly review and update of the District Emergency Management Plan Binder, Emergency Response Guide, and safety resources.

Goal 5: College and Career Readiness (P-16):

Design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.

Performance Objective 1: Increase by 5% the number of students selecting to enroll in rigorous learning experiences including Dual enrollment, Dual credit, Advanced Placement, and CTE courses.

Performance Objective 2: Increase student achievement in designated areas of post-secondary ratings in a minimum of 4 possible indicators.

Goal 6: Highest Quality Staff:

Recruit, hire, develop, and retain the highest quality faculty and staff.

Performance Objective 1: Increase retention, recruitment, and internal promotion/development rates from the previous year by 3-5%.