

# Lake Travis Independent School District

## Lake Travis High School

### 2019-2020 Improvement Plan

**Accountability Rating: A**

**Distinction Designations:**

Academic Achievement in English Language Arts/Reading

Academic Achievement in Science



#### **CAVALIER ALMA MATER**

*Cavaliers we sing to thee,  
The silver, black and red,  
Fearless champions unto thee  
The light of pride was shed,  
Bear our banner far and wide  
On to victory,  
Strive for honor evermore  
Lake Travis Cavaliers!*

#### **CAVALIER FIGHT SONG**

*Go Cavaliers Let Us Fight Let Us Win!  
We'll Fight 'Til We Win We're The Best  
Yes the Best of all the Rest  
So Here We Go Cavaliers On To Glory!  
We'll Have Another  
Lake Travis High School Victory!  
Go Cavs!*

# Goals

## **Goal 1: Student Achievement:**

**Lake Travis High School will focus on all students improving their academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" performance.**

**Performance Objective 1:** LTHS will increase the percent of students reaching the Masters GL standard in all subjects from 41% to 51% in the All student category.

**Performance Objective 2:** Each student group will increase the percent students reaching the Masters GL standard by at least 10%.

**Performance Objective 3:** 30% of targeted students will be at the Masters GL standard in all subjects (an increase of 15%).

### **Additional Targeted Support Strategies**

- 1) Continue data-research driven focus: no false assumptions about individual student learning by increasing use of data analysis and disaggregation tools
- 2) Provide professional development for staff on technology, innovation and pedagogy to increase student achievement.
- 3) Provide a school wide tutoring program to support students with academic struggles and remediation during CAVtime, study hall 3 times a week, and departmental after school tutoring (include access to tutoring for homeless students).

**Performance Objective 4:** Algebra I students will show "high pass and high growth" as measured by E3 Data.

## **Goal 2: Community Investment and Support:**

**Lake Travis High School will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.**

**Performance Objective 1:** LTHS will develop and implement surveys for specific stakeholders at LTHS (parents, new parents, students, new to LTISD students, staff and new staff).

**Performance Objective 2:** Develop new ways for parents to become more involved in the decision making process and enhance existing formats of parent engagement.

**Performance Objective 3:** Use LT9 to identify students at risk and intervene sooner

## **Goal 3: Curriculum & Instruction:**

**Lake Travis High School will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.**

**Performance Objective 1:** Create a formal PLC structure for our 10-12 core content teachers.

**Performance Objective 2:** Develop Learning Walk protocols with all staff to enhance the implementation of the LCM.

**Performance Objective 3:** Reframing and providing comprehensive information on the multiple academic tracks that exists for the broad array of students at LTHS.

#### **Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order):**

**Lake Travis High School will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors.**

**Performance Objective 1:** Reduce the recidivism rate at DAEP by 50%.

**Performance Objective 2:** LTHS will continue to revise current safety plan for all emergency situations.

**Performance Objective 3:** Decrease the number of discretionary placements to DAEP by 50% for all "at-risk" student groups.

#### **Goal 5: College and Career Readiness (P-16):**

**Lake Travis High School will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.**

**Performance Objective 1:** Increase the 4 year, 5 year and 6 year graduation rates by 3-5% for all student groups.

**Performance Objective 2:** 95% of Seniors will have a qualifying TSI score.

**Performance Objective 3:** 100% of all students enrolled in AP classes will take the AP exam.

**Performance Objective 4:** 100% of Seniors will have a documented post-secondary plan that includes (college, career, military or trade school options).

**Performance Objective 5:** 85% of students enrolled in dual credit will earn credit.

#### **Goal 6: Highest Quality Staff:**

**Lake Travis High School will recruit, hire, develop, and retain the highest quality faculty and staff.**

**Performance Objective 1:** At least 75% of this year's staff development for teachers will be led by fellow teachers.

**Performance Objective 2:** Each department will develop a candidate profile and question bank for prospective employees.

**Performance Objective 3:** Employees that are leaving will be given the opportunity to participate in a campus exit survey.

**Performance Objective 4:** Campus SPLC will be created to brainstorm ways to improve the campus.