

# Lake Travis Independent School District Hudson Bend Middle School 2019-2020 Improvement Plan

**Accountability Rating: A**

**Distinction Designations:**  
Academic Achievement in Science



## **Mission Statement**

Hudson Bend Middle School is a school community where all learners are known by name and need.

# Goals

## **Goal 1: Student Achievement:**

**Hudson Bend Middle School will increase academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" performance level using research-based best practices.**

**Performance Objective 1:** During the 2019-20 school year, staff will use consistent/common strategies and assessments to write across the curriculum. Students will increase their writing scores to a campus overall score of 92% on STAAR with 75% of students to meet or exceed the growth measure.

**Performance Objective 2:** During the 2019-20 school year, staff will use cross curricular systemic processes to increase students' math performance on STAAR. Students will increase their math scores to a campus score of 96% on STAAR including 75% of students to meet or exceed the growth measure.

**Performance Objective 3:** During the 2019-20 school year, Hudson Bend will close the achievement gap by 10% between individual student groups (Sped, ELL, and Eco Dis) and all students' scores at Approaches Grade Level on STAAR.

**Performance Objective 4:** Provide training and support for teachers with various researched based instructional strategies to address the unique academic needs of special education in Reading and Writing:

## **Goal 2: Community Investment and Support:**

**Hudson Bend Middle School will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.**

**Performance Objective 1:** All students and staff will participate in the Day of Service on November 22, 2019.

**Performance Objective 2:** During the 2019-20 school year, the campus will raise the average daily attendance rate to 98%.

**Performance Objective 3:** Every teacher will continue to use and improve Schoology LMS in classrooms to provide two-way communication and access to digital learning resources for students and parents.

**Performance Objective 4:** HBMS will host multiple evening community forums on pertinent topics regarding their student's social and emotional growth. These forums will help unite and inform the community.

### **Goal 3: Curriculum:**

**Hudson Bend Middle School will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.**

**Performance Objective 1:** During the 2019-20 school year, 100% of staff will participate in professional development to reach teacher set goals in T-TESS/LT-TESS that focus on classroom instruction and student growth.

**Performance Objective 2:** During the 2019-20 school year, content PLC teams will work consistently to use summative data from 2018-19 to identify the TEKS most struggled with, unpack these hard to reach/teach TEKS, and develop common formative assessments to track student growth.

### **Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order)**

**Hudson Bend Middle School will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors.**

**Performance Objective 1:** Throughout the 2019-20 school year, 100 % of students will participate in weekly Second Step lessons developed for the purpose of targeting student social emotional learning and development.

**Performance Objective 2:** During the 2019-20 school year, student groups (ELL and Sped) will have a decrease in referrals by 10% from the previous school year.

### **Goal 5: College and Career Readiness (P-16)**

**Hudson Bend Middle School will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.**

**Performance Objective 1:** During the 2019-20 school year, 100% of students will have equitable exposure to a wide range of extracurricular and enrichment opportunities that build leadership, nurture talents and interests, and increase engagement with school.

**Performance Objective 2:** During the 2019-20 school year students will have the opportunity to sit on the Principal Feedback Committee to gain a voice into their experience at HBMS with the intent to foster student empowerment.

### **Goal 6: Highest Quality Staff**

**Hudson Bend Middle School will recruit, hire, develop, and retain the highest quality faculty and staff.**

**Performance Objective 1:** During the 2019-20 school year, HBMS will continue to exemplify the characteristics of a Texas School to Watch.

**Performance Objective 2:** All staff will participate in two or more professional development / school climate opportunities during the 2019-20 school year, as well as monthly Pop-up Professional Learning sessions.