

# Lake Travis Independent School District Serene Hills Elementary 2019-2020 Improvement Plan

**Accountability Rating: A**

**Distinction Designations:**

Top 25 Percent: Comparative Closing the Gaps



## **Mission Statement**

The Serene Hills Elementary community commits to engaging every student in innovative, collaborative learning focused on growth and to igniting a passion for learning in which everyone is valued.

# Goals

## **Goal 1: Student Achievement:**

**Serene Hills Elementary will increase academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" level performance using research-based best practices.**

**Performance Objective 1:** 94% of all students will meet the Approaches Grade Level on the reading and math STAAR test at each grade level and 50% of all students will meet the Masters Grade Level standard. 92% of 4th grade students will meet the Approaches Grade Level on writing STAAR test and 30% will meet Masters Grade Level standard. 92 % of 5th grade students will meet the Approaches Grade Level on Science STAAR test and 40% will meet Masters Grade Level standard.

**Performance Objective 2:** 91% of students will show academic growth (Math/Reading) from the previous year as measured by multiple data sources.

**Performance Objective 3:** By June 2020, all students will maintain attendance rate of 97% or higher.

## **Goal 2: Community Investment and Support:**

**Serene Hills Elementary will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.**

**Performance Objective 1:** Increase effective, positive school-wide communications to welcome and inform the school community as well as showcase learning reflecting the Learner Centric Model.

**Performance Objective 2:** Support opportunities for families to meet and connect with other school families and community members

## **Goal 3: Curriculum:**

**Serene Hills Elementary will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.**

**Performance Objective 1:** Teachers intentionally develop meaningful and healthy relationships and partnerships across the Serene Hills Elementary campus.

**Performance Objective 2:** Teachers will actively participate in Professional Learning Communities implementing strategies for the Learner Centric Model development across classrooms.

#### **Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order)**

**Serene Hills Elementary will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors.**

**Performance Objective 1:** 100% implementation of the Campus Emergency Management Plan.

**Performance Objective 2:** 100% of students will actively participate in Positive Behavior Intervention Support (PBIS) and CHAMPS campus wide expectations system.

#### **Goal 5: College and Career Readiness (P-16)**

**Serene Hills Elementary will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.**

**Performance Objective 1:** 100% of students are provided real world opportunities through school experiences, community interaction, field investigation and career exploration.

**Performance Objective 2:** 100% of students will participate in campus-wide unity and school spirit events and student council sponsored activities.

**Performance Objective 3:** Students participate in Social and Emotion Learning focused on developing their voice and growth mindset.

#### **Goal 6: Highest Quality Staff**

**Serene Hills Elementary will recruit, hire, develop, and retain the highest quality faculty and staff.**

**Performance Objective 1:** 100% of instructional staff will work and collaborate as a Professional Learning Community to support student learning.

**Performance Objective 2:** 100% of SHE staff will be invited to participate in campus and district activities to promote a positive work environment.

**Performance Objective 3:** 100% teachers will participate in Campus and District learning opportunities.