

Lake Travis Independent School District West Cypress Hills Elementary 2019-2020 Improvement Plan

Accountability Rating: B



Mission Statement

We will cultivate a community which inspires and ignites a passion for life-long learning and positive world change.

Goals

Goal 1: Student Achievement:

West Cypress Hills Elementary will increase academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" performance level using research-based best practices.

Performance Objective 1: Improve math performance for all students in each student group by 3 percentile points by implementing the math workshop model Kindergarten through 5th grade.

Performance Objective 2: Increase the percentage of 3rd, 4th, and 5th grade students Meeting and Mastering objectives on the 2019- 20 STAAR by 3% Math, Reading, and Writing.

Performance Objective 3: 95% of all students will read at or above grade level by the end of the year in accordance with Developmental Reading Assessment scores K-2.

Performance Objective 4: Increase the percentage of Masters level on 4th grade Math scores by 10% for all students.

Goal 2: Community Investment and Support:

West Cypress Hills Elementary staff will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.

Performance Objective 1: Staff will communicate and provide consistent feedback to parents and community members regarding student growth and campus goals to promote, within our community, a culture of life-long learning.

Performance Objective 2: WCHE teachers will integrate learning objectives across multiple disciplines, content areas and with real-world experiences.

Goal 3: Curriculum and Instruction:

West Cypress Hills Elementary will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

Performance Objective 1: 100% of LITSD curriculum elements will be implemented campus-wide to teach the state's TEKS including Year at a Glance and Vertical Alignment Documents.

Performance Objective 2: RTI practices will be fully implemented and monitored by the campus core team in 100% of classrooms. Teachers will receive ongoing support and guidance when implementing these practices. Student data will be regularly reviewed by vertical and grade-level teams.

Performance Objective 3: A WCHE teacher uses formal and informal methods to measure student progress, then analyzes the student data to inform instruction.

Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order):

West Cypress Hills Elementary will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors.

Performance Objective 1: Students will adhere to the Student Code of Conduct and 100% of discipline infractions will be coded and addressed according to these guidelines. Campus administrators will respond to acts of bullying in accordance with district policy.

Performance Objective 2: 100% of teachers will implement Positive Behavioral Intervention and Supports, including Classroom CHAMPS procedures, Restorative Discipline Practices, Second Step lessons and weekly classroom meetings to support campus-wide safety, respect and responsibility.

Performance Objective 3: 100% implementation of the Campus Emergency Management Plan.

Goal 5: College and Career Readiness (P-16):

West Cypress Hills Elementary will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.

Performance Objective 1: WCHE staff provides consistent feedback to students and families on the growth of the student in relation to academic and personal goals.

Performance Objective 2: 100% of grades 2-5 students will create and share academic and social emotional goals to become more self aware, reflective and committed to their personal growth as learners.

Performance Objective 3: 100% of K-5 Students and Staff will increase their knowledge and understanding of college and career readiness by participating in College Week activities.

Goal 6: Highest Quality Staff:

West Cypress Hills Elementary will recruit, hire, develop, and retain the highest quality faculty and staff.

Performance Objective 1: 100% of instructional staff will work collaboratively as a professional learning community to support student learning and the Learner-Centric Model. All teachers will participate in campus committee work with a focus on increasing a positive climate and culture aligned to meet the needs of a diverse student population.

Performance Objective 2: 100% of the staff at West Cypress Hills will participate in staff development aligned with grade level and individual teacher needs at the building and district level during the school year.

Performance Objective 3: 100% of West Cypress Hills Elementary teachers and instructional aides will possess appropriate certification to meet the NCLB "highly qualified" criteria.