

# Lake Travis Independent School District Bee Cave Middle School 2019-2020 Improvement Plan



## Mission Statement

The goal of Bee Cave Middle School (BCMS) is to develop a community of lifelong learners by providing a safe, educationally rich environment that promotes academic excellence, personal growth and service to our community.

# Goals

## **Goal 1: Student Achievement:**

**Increase academic achievement for all learners while increasing the academic growth of all student populations in pursuit of masters performance using research-based best practices.**

**Performance Objective 1:** Student will demonstrate a minimum of 95% passing rates for STAAR assessments with 75% of students meeting or exceeding the student growth measure.

**Performance Objective 2:** BCMS will continue to monitor and minimize the achievement gap between among all student groups (Economically Disadvantaged, SPED, ELL students) according to STAAR performance.

## **Goal 2: Community Investment and Support:**

**Welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District.**

**Performance Objective 1:** BCMS Parents and community members will be informed and included in a variety of campus activities, events, and programs.

**Performance Objective 2:** BCMS Teachers and Staff will use a variety of methods to communicate with students and parents regarding academic progress, grade level events and activities aligned with instructional goals.

**Performance Objective 3:** BCMS Teachers and Administration will develop partnerships with the PTO community and leadership teams to foster support of campus-wide learning initiatives.

## **Goal 3: Curriculum and Instruction:**

**Develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.**

**Performance Objective 1:** All lesson plans and instruction will be aligned with the District Year-at-a-Glance (YAG), Texas Essential Knowledge and Skills and contain evidence of the pillars in the Learner Centric Model and the BCMS Campus Playbook.

**Performance Objective 2:** BCMS Teachers will design lessons aligned with strategies supported by the Learner-Centric Model and Learner Profile with a focus on the use of data to drive instruction, increasing engagement, and creating authentic learning experiences for all students.

**Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order):**

**Provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors at all campuses and District facilities.**

**Performance Objective 1:** All students will participate in social emotional learning activities designed to promote positive behavior, quality peer interactions, academic achievement, and healthier life choices.

**Performance Objective 2:** Develop systematic practices that promote common expectations for safety and behavior, including Restorative Practices.

**Goal 5: College and Career Readiness (P-16):**

**Design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.**

**Performance Objective 1:** All students will participate in curriculum, electives, organizations, extracurricular opportunities, activities, and/or leadership groups to develop knowledge and skills necessary for post graduation.

**Performance Objective 2:** BCMS Students and Staff will design learning opportunities that promote individual talents and passions of all learners.

**Goal 6: Highest Quality Staff:**

**Recruit, hire, develop, and retain the highest quality faculty and staff.**

**Performance Objective 1:** BCMS Leadership will develop and retain staff through high quality professional development, mentoring and support.