Lake Travis Independent School District
Lake Travis Middle School
2019-2020 Improvement Plan
Accountability Rating: B

Mission Statement
LTMS...Ensuring students thrive by challenging minds and connecting hearts!
Goals

Goal 1: Student Achievement:
Lake Travis Middle School will increase academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" performance level using research-based best practices.

Performance Objective 1: Increase overall student performance as measured by STAAR
- Meets to Masters
- Approaches to Meets
- Did Not Pass to Approaches

Performance Objective 2: Increase overall student growth by closing the gap between student populations.

ESF High Priority Strategies
1) Provide data-driven differentiated interventions based on individual student needs and teacher input using Lead4Ward resources and Interim and MAP assessments.
2) Use a multi-modal approach to address diverse learning styles

Goal 2: Community Investment and Support:
Lake Travis Middle School will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.

Performance Objective 1: Parents and community members will be informed of campus activities, events, and programs

Performance Objective 2: Teachers will provide on-going communication with parents regarding academic progress and/or campus information.

Goal 3: Curriculum and Instruction:
Lake Travis Middle School will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

Performance Objective 1: All lesson plans and instruction will be aligned with the District Year-at-a-Glance (YAG), Texas Essential Knowledge and Skills and contain evidence of the pillars in the Learner Centric Model, including the Learner Profile.

Performance Objective 2: Teachers will incorporate the LTISD 4 pillars of learning into lesson planning, delivery of instruction, and assessment
Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order):
Lake Travis Middle School will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, and high standards of citizenship among students, staff, community, and visitors.

- **Performance Objective 1:** All students will participate in social emotional learning activities designed to promote positive behavior, quality peer interactions, academic achievement, and healthier life choices.
- **Performance Objective 2:** Develop systemic practices that promote highlighting student success in academics, behavior, and extracurricular activities.

Goal 5: College and Career Readiness (P-16):
Lake Travis Middle School will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.

- **Performance Objective 1:** All students will participate in curriculum, electives, organizations, extracurricular opportunities, activities, and/or leadership groups to develop knowledge and skills necessary for post-graduation.

Goal 6: Highest Quality Staff:
Lake Travis Middle School will recruit, hire, develop, and retain the highest quality faculty and staff.

- **Performance Objective 1:** Utilize a collaborative process to hire high-quality staff for all open positions.
- **Performance Objective 2:** Develop and retain staff through high quality professional development, mentoring and support.