Lake Travis Independent School District  
West Cypress Hills Elementary  
2019-2020 Improvement Plan  

Accountability Rating: B

Mission Statement

We will cultivate a community which inspires and ignites a passion for life-long learning and positive world change.
Goals

Goal 1: Student Achievement:
West Cypress Hills Elementary will increase academic achievement for all learners while closing the gap between student populations in pursuit of "Masters" performance level using research-based best practices.

Performance Objective 1: Improve math performance for all students in each student group by 3 percentile points by implementing the math workshop model Kindergarten through 5th grade.

Performance Objective 2: Increase the percentage of 3rd, 4th, and 5th grade students Meeting and Mastering objectives on the 2019- 20 STAAR by 3% Math, Reading, and Writing.

Performance Objective 3: 95% of all students will read at or above grade level by the end of the year in accordance with Developmental Reading Assessment scores K-2.

Performance Objective 4: Increase the percentage of Masters level on 4th grade Math scores by 10% for all students.

Goal 2: Community Investment and Support:
West Cypress Hills Elementary staff will welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District/Campus.

Performance Objective 1: Staff will communicate and provide consistent feedback to parents and community members regarding student growth and campus goals to promote, within our community, a culture of life-long learning.

Performance Objective 2: WCHE teachers will integrate learning objectives across multiple disciplines, content areas and with real-world experiences.

Goal 3: Curriculum and Instruction:
West Cypress Hills Elementary will develop, implement, assess, and support full implementation of the learner-centric model which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

Performance Objective 1: 100% of LITSD curriculum elements will be implemented campus-wide to teach the state's TEKS including Year at a Glance and Vertical Alignment Documents.

Performance Objective 2: RTI practices will be fully implemented and monitored by the campus core team in 100% of classrooms. Teachers will receive ongoing support and guidance when implementing these practices. Student data will be regularly reviewed by vertical and grade-level teams.

Performance Objective 3: A WCHE teacher uses formal and informal methods to measure student progress, then analyzes the student data to inform instruction.
Goal 4: School Environment: (Chapter 37 / Discipline - Law and Order):
West Cypress Hills Elementary will provide an educational environment that reflects a commitment to student social and emotional wellness, safety, security, orderliness, service, integrity and high standards of citizenship among students, staff, community, and visitors.

- **Performance Objective 1:** Students will adhere to the Student Code of Conduct and 100% of discipline infractions will be coded and addressed according to these guidelines. Campus administrators will respond to acts of bullying in accordance with district policy.
- **Performance Objective 2:** 100% of teachers will implement Positive Behavioral Intervention and Supports, including Classroom CHAMPS procedures, Restorative Discipline Practices, Second Step lessons and weekly classroom meetings to support campus-wide safety, respect and responsibility.
- **Performance Objective 3:** 100% implementation of the Campus Emergency Management Plan.

Goal 5: College and Career Readiness (P-16):
West Cypress Hills Elementary will design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college, career, and life ready.

- **Performance Objective 1:** WCHE staff provides consistent feedback to students and families on the growth of the student in relation to academic and personal goals.
- **Performance Objective 2:** 100% of grades 2-5 students will create and share academic and social emotional goals to become more self aware, reflective and committed to their personal growth as learners.
- **Performance Objective 3:** 100% of K-5 Students and Staff will increase their knowledge and understanding of college and career readiness by participating in College Week activities.

Goal 6: Highest Quality Staff:
West Cypress Hills Elementary will recruit, hire, develop, and retain the highest quality faculty and staff.

- **Performance Objective 1:** 100% of instructional staff will work collaboratively as a professional learning community to support student learning and the Learner-Centric Model. All teachers will participate in campus committee work with a focus on increasing a positive climate and culture aligned to meet the needs of a diverse student population.
- **Performance Objective 2:** 100% of the staff at West Cypress Hills will participate in staff development aligned with grade level and individual teacher needs at the building and district level during the school year.
- **Performance Objective 3:** 100% of West Cypress Hills Elementary teachers and instructional aides will possess appropriate certification to meet the NCLB "highly qualified" criteria.